You Have the Right to Work Don't Let Anyone Take It Away.

U.S Department of Justice Civil Rights Division Office of Special Counsel for Immigration-Related Unfair Employment Practices

MANUEL AND CRISTINA LOOK FOR WORK...

I'm Cristina Torres. I have experience working as a fruit packer and cleaning offices. I'm ready to work. I only need to know when you want me to start.



Your English is not that good. You weren't born in this country, were you?

No, sir. But I've lived

here for many years.

Well, Ill take a look at your *employment* application, and we'll call you back.

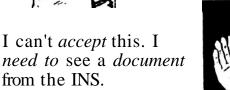


Im Manuel Perez and Im an electrician. Here's my driver's license and my Social Security card.



But... why? This permit is valid.

Im sorry, but we don't want any *problems* with Immigration.

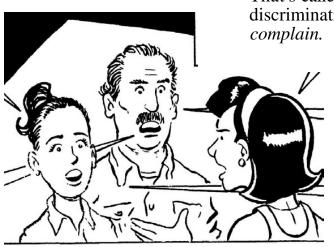




MANUEL AND CRISTINA VISIT JULIA RAMOS

. .. and then, they didn't hire me because of my accent and because I wasn't born here.

And they didn't hire me because I don't have my green card.



from the INS.

That's called *employment* discrimination. You have to

Complain?

Where?

Do what I did when I was discriminated against... You should call the Office of Special Counsel right away. They'll assist you quickly, with no charge.



Let me look for the telephone number.

... and we believe they discriminated against us. We would like you to help us with this *problem*.



Give me all the facts and I will begin the investigation right away.

A FEW DAYS LATER...

How did it go with the labor discrimination complaint?

We won! The lawyers were able to convince the employers to hire us.



Yes, and they also had to pay us for the time we didn't work since the day we would have started work.

The only thing that we were worried about was that the employers would give us a hard time, but luckily, nothing happened, *because* the lawyers from the Department of Justice were ready to defend us.



I'm so glad that you didn't let this *happen*.

You have the right to work. Don't let anyone take it away!



You too can do the same!
Protect your right to work!
If you believe you've been discriminated against at your job, call right away. The number is 1-600-255-7666.
TDD for the hearing Impaired: 1-600-237-2515. In the Washington, D.C., area, call (202) 616-5594.
TDD (202) 616-5525

or write to the Office of Special Counsel Civil Rights Division 950 Pennsylvania Ave., NW Washington, DC 20530